

# Virtusa Climate Change Policy

March 5, 2019



## Document Revisions

No.	Ver. No.	Release Date	Prepared by	Reviewed by	Approved by	Reasons for New Release
1.	1.0	03-20-14	Asitha Dias	Denver De Zylva (Director–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	New policy published.
2.	1.1	06-16-16	Z. Marcelline	Denver De Zylva (Vice President–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	Reviewed and revised.
3.	1.2	07-18-17	Z. Marcelline	Denver De Zylva (Vice President–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	Reviewed and revised.
4.	1.3	01-25-19	Z. Marcelline	Denver De Zylva (Vice President–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	Reviewed and revised.

## Virtusa Climate Change Policy

Our long-term objective is to reduce the carbon emissions associated with our business operations. The scope of this policy covers all facilities and buildings of Virtusa and its subsidiaries.

We are committed to

- Promoting energy efficiency
- Deploying technologies that reduce greenhouse gas emissions where possible
- Supporting research and development of low-emissions technologies
- Supporting climate research to help inform ongoing policy responses
- Taking measures to keep energy bills down, while setting out a realistic plan for new energy-saving technologies for our infrastructure
- Focusing on renewable energy to make us less dependent on fossil fuels
- Considering the climate change impact at procurement
- Participating in and encouraging carpooling initiatives among employees to reduce travel-related emissions

This policy will be

- Communicated to all employees, internal and external interested parties, and will be prominently displayed at all the designated areas
- Reviewed on an annual basis or when operating circumstances require it

All employees and contractors working on behalf of Virtusa or its subsidiaries are expected to follow these policies, including participating in appropriate training and awareness activities.



Kris Canekeratne  
Chairman and Chief Executive Office  
March 5, 2019