



Virtusa Water Policy

20^h July, 2017



Document Revisions:

No.	Ver. No.	Release Date	Prepared by	Reviewed by	Approved by	Reasons for New Release
1.	1.0	20/03/2014	Asitha Dias	Denver De Zylva (Director–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	New policy published.
2.	1.1	17-May-16	Z. Marcelline	Denver De Zylva (Vice President–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	Reviewed and revised.
3.	1.2	18-July-17	Z. Marcelline	Denver De Zylva (Vice President–Shared Services)	Paul Tutun (Vice President–General Counsel and Assistant Secretary)	Reviewed and revised.

Virtusa Water Policy

Our objective is to reduce our total water footprint globally while considering water savings opportunities at our facilities. The scope of this policy covers all facilities and buildings of Virtusa and its subsidiaries.

We are committed to:

- Providing and properly maintaining drinking water, sanitation, and hygiene (WASH) services in the workplace.
- Ensuring the responsible use of water throughout our business, including conserving water.
- Monitoring, measuring, setting targets and reducing the intensity of our water footprint.
- Ensuring that all items of office equipment that require water are water-efficient and are used as effectively as possible at all times.
- Investigating the use of rain-water and grey-water harvesting systems where possible for the washing of machinery and flushing toilets, i.e., where non-potable water can be safely used.
- Placing water saving stickers and notices at all water usage points in our offices.
- Actively encouraging staff to use less water by raising awareness of the need to conserve this important resource.
- Identifying any areas that are experiencing water stress or might be considered high-risk.
- Advancing sustainable water management and engaging in collective action where necessary.

This policy will be:

- Communicated to all employees, internal and external interested parties, and will be prominently displayed at all the designated areas.
- Reviewed on an annual basis, or when operating circumstances require it.

Every employee and every contractor working on behalf of Virtusa or its subsidiaries is expected to follow these policies, including participating in appropriate training and awareness activities.



Kris Canekeratne
Chairman and Chief Executive Office
20th July, 2017

About Virtusa

Virtusa Corporation (NASDAQ GS: VRTU) is a global provider of information technology (IT) consulting and outsourcing services that accelerate outcomes for businesses in banking, insurance, healthcare, telecommunications, technology, and media & entertainment. Virtusa's outsourcing solutions enable businesses to improve operational efficiency and reduce IT costs. Virtusa's digital transformation solutions empower clients to accelerate revenue growth and reimagine the customer experience.

Through the acquisition of a majority interest in Polaris Consulting Services Ltd. in March 2016, Virtusa has created a robust platform to provide end-to-end solutions and services in banking and financial services, strengthening its positioning as a top, global FinTech services provider. Virtusa Corporation is headquartered in Massachusetts and has 50 offices across North America, Europe and Asia.

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